## **Educational Needs Assessment**

- A decision-aiding tool for activity planning and evaluation
- A systematic set of procedures for setting priorities and making decisions
- A total decision-making process in which data are but one component
- A process that looks at the problem at hand from many perspectives

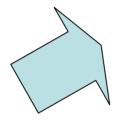
Witkim BR, Altschuld JW. Planning and conducting needs assessment: A practical guide. 1995 Sage Publications

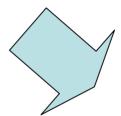
## **Needs Assessment Domains**

Expert	Participant	Observed	Environmental Screening
Planning Cmte	Evaluations	Health system analysis	Other CME
Departmental Chair	Focus panel	Clinical observation	Lay Press
Activity faculty	Organizational assessment	M&M	Direct to consumer ads
Expert panels	Requests	Epidemiological data	Societal trends
Peer review		National guidelines	
Research findings		Database analysis	
Authority			

## Linking Needs to Results

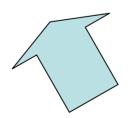
Identified needs

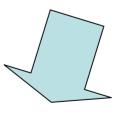




**Desired results** 

Objectives





Instructional design (methods)